

Minutes  
City Council  
August 22, 2017

The City Council of the City of Tecumseh, Nebraska, met in a special session in the Utilities Conference Room at the Utility Shop on the 22nd day of August, 2017, at 7:00 p.m., in a publicly convened session, the same being open to the public and having been preceded by advance publicized notice, a copy of the same being annexed to the minutes of the meeting as Attachment #1, said attachment showing how the availability of an agenda of then known subjects was communicated and the time and specific place of the holding of this notice, the same having been transmitted to each Council Member simultaneously. The Mayor presided and the City Clerk recorded the proceedings.

**Routine Business**

The following Council Members were present: Travis Goracke, Jesse Grof, Kim Jansen, Jim Philippi, and Jim Reed. Absent: None. Others present: 4 staff members, 2 Board of Public Works members, and 1 member of the media.

Meeting called to order at 7:00 P.M.

Mayor Montz read a statement of availability of current copy of Open Meeting Act.

Additions or Corrections to Agenda – None

**Regular Agenda**

Wage Committee Recommendations – Reviewed the committee recommendations for wage increases. Discussed use of the Salary Range and Pay Scale approved last year – some members would like to see a new system for next year. Need something that works for all City employees, not just Utilities employees or office staff. Discussion regarding the varying percentage increases proposed. Ms. Beethe requested consideration for higher increases for office staff since the process approved last year is not being used. Motion by Grof, second by Goracke to approve the original committee recommendations (not modified recommendations from the Board of Public Works) as presented. Voting Aye: Goracke, Grof, Reed. Voting Nay: Jansen, Philippi. Motion Carried.

2017-2018 Budget – Discussed proposed City Revenue and Expenses – reviewed changes since the last meeting. Discussed possible levy increase to cover loss of revenue and increased expenses over the past 10 years. We have not increased our tax request in over 10 years to cover revenue losses and increased operating expenses – including major expenses for salaries, health benefits, City property & liability insurance costs. Need to keep up with these changes as they happen instead of trying to make large adjustments later. Motion by Philippi, second by Reed to increase the 2017-2018 levy by 7.2 cents (within limit as determined by accountant). Voting Aye: Goracke, Jansen, Philippi, Reed. Voting Nay: Grof. Motion Carried. Motion by Reed, second by Philippi to approve the budget as presented (with levy change) and prepare state budget docs for approval. Voting Aye: Goracke, Grof, Jansen, Philippi, Reed. Voting Nay: None. Motion Carried.

New Pool Project Timeline – Motion by Reed, second by Goracke to move the new pool timeline back one year – with construction starting August 1, 2019 (instead of 2018). Voting Aye: Goracke, Grof, Jansen, Philippi, Reed.

Meeting adjourned at 7:58P.M.

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Lisa Beethe, City Clerk

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William J. Montz, Sr., Mayor